

West Franklin USD 287

Board of Education Meeting
Education Center
510 E. Franklin
Pomona, Ks 66076
Monday, May 9, 2011
7:00 pm

Call to Order

The regular meeting of the West Franklin USD 287 Board of Education was called to order by Vice President Thayne Bush with the following members present:

Sherry Harris Nancy Reed Stacy Hower – arrived 7:15
Dave McClain Lisa Reece

Also present: Mr. Dotson Bradbury, Superintendent, Teresa Hawkins, Clerk, Principals Rick Smith, Robert Allen, Cathy Brandt and Susan Wildeman, Curriculum Director Andy Azwell, Connie Wadkins, Whitney Earnest, Alexis Streeter, Beverly Bird, Megan Patton-Paulson, Jon Horne, Juanita Sleichter, Richard Adler, Curt Altic, Bill Lloyd, Kris Hassler, Audra McCurdy, Barbara Cater, Mike Cater, Tim Matthias, Jerry Engel and Virginia Cook

Amend Agenda

A motion was made by Lisa Reece and seconded by Sherry Harris to add items 3.4 – Coop Report, 5.4 – Non-Renewal of Non-Tenured Teachers to the agenda and to amend item 4.12 to read Donations.

Carried: 5-0

Approve Consent Agenda

A motion was made by Nancy Reed and seconded by Dave McClain to approve the following items on the consent agenda:

- Minutes of the April 11, 2011 Meeting
- Financial Reports/Pay Bills

Carried: 5-0

Patron Forum

Alexis Streeter commented on the choices for ala-carte and quality of the school lunches at the high school.

Mike Cater voiced concerns of what should be done with the old trophies from Pomona High School.

Beverly Bird, WES Title I teacher, spoke as an advocate for the current Reading Recovery program, stating the importance of working one-on-one with selected first graders.

Patron Forum cont. **Virginia Cook**, who just returned from the middle school league track meet, informed the board that Autumn Holloway set a new league record in the 3200 and Macy Flory set a new league record in the discus. She also stated that the entire middle school team had a very successful meet.

Audra McCurdy thanked the board for all the difficult decisions they have been forced to make. She also invited them to revisit the Learning Center to see first-hand the importance of the program.

Juanita Sleichter commented on the Learning Center and the importance of keeping it open.

Connie Wadkins, FBLA advisor, introduced Whitney Earnest, sophomore, who was recently elected State FBLA Secretary for the 2011-2012 school year. She also stated that the FBLA chapter had a Daddy-Daughter dance, the day after prom, using the prom decorations. A terrific time was had by all the 29 girls and 26 dads in attendance.

Reports

Principal Rick Smith reported that the recent high school and middle school music concerts were stellar performances and congratulated Nate Craft, music instructor, on the outstanding enhancements he has made to the programs. He will be combining the high school and middle school programs for a performance in the next few days.

Mr. Smith also informed the board that all grades at the middle school have met standard of excellence in both reading and math.

Principal Susan Wildeman also commented on the recent high school and middle school concerts and what a great experience it was.

She also reported that Williamsburg Elementary will be receiving special funds from the Franklin County Attorney's office that will pay for lunches and bus driver salaries for a school trip to the Burlington Recreation Center. The Williamsburg Recreation Commission will pay the \$2 fee per student for the use of the Burlington Recreation Center. Mrs. Wildeman thanked both the Franklin County Attorney's office and the WRC for making this trip possible.

Principal Cathy Brandt had nothing to add to her report in the board management letter.

Curriculum Director Andy Azwell had nothing to add to his report in the board management letter.

Reports cont.

Principal Robert Allen reported that the State Farm Grant is now completed. He also stated that the Learning Center students have donated 511 pounds of food to Eckan, this school year, along with several other community service projects, some of which include: cleaning the Eckan warehouse once a month, Backpack Program every week, clean up at the Williamsburg Library, yard clean up for the elderly, and picking up trash along the roadways.

Superintendent Dotson Bradbury had nothing to add to his report in the board management letter.

Three Lakes Educational Coop Lisa Reece, USD 287 representative to the Coop Board, reported that everything is going smoothly and that a group of administrators from Emporia State University will be performing an evaluation of the special education program and we should have the results sometime in August.

Travel Requests,
Summer Capital Improvements Projects,
Transportation Vehicle Bids,
Handbook Policy Revisions,
End of Year Transfers,
Revision of Elementary Title I Delivery System,
Jump Start Program,
2011-2012 Health Insurance Renewal,
Greenbush Energy Management Renewal,
WFLC Enrollment Projections,
Resignation of BOE Member,
Donations

Travel Requests

A motion was made by Lisa Reece and seconded by Nancy Reed to approve the following travel requests:

- Angelle Higbie and 20 students to attend the FFA State Convention in Manhattan – May 31st – June 3rd.
- Angelle Higbie and 10 students to attend the FFA Chapter Officer Retreat at Rock Springs – July 5th – 7th

Carried: 6-0

Summer Capital Improvements Projects

Mr. Bradbury reminded the board that last year the list of improvements/repairs needed totaled \$180,000 and was cut to \$105,000. This year the list of improvements/repairs needed totals \$282,590. He also reminded them that we must plan for no increase in the BSAPP for at least the next three (3) years and that the cost of improvements/repairs needed would only increase each year due to the age of the facilities and cutting projects off the list for the last several years. Mr. Bradbury presented the board with two (2) alternates to the original list of summer projects. Alternate A totals \$159,556 and Alternate B totals \$28,289. The need for a future bond issue was also discussed. After much discussion, a motion was made by Stacy Hower and seconded by Nancy Reed to table this item until later in the meeting.

Carried: 6-0

Transportation Vehicle Bids

Richard Adler discussed bid results for all vehicles and buses. Allied Bus was the lowest bidder for the two (2) school buses, but did not meet specs, therefore the bid from Midwest Bus Sales was recommended. Laird Noller was the lowest bidder for vans and pickups, but did not meet specs for the vans, therefore Beckman Motors was recommended for the purchase of the two (2) vans and Laird Noller for the purchase of the two (2) pickups. A motion was made by Stacy Hower and seconded by Nancy Reed to allow the superintendent to negotiate a down payment and pay off the current lease and to accept the bids from the following:

- Beckman Motors – Chevy Traverse van – 2 @ 25,372.80
- Midwest Bus – 77 Passenger without luggage - \$78,137.00
- Midwest Bus – 77 Passenger with luggage - \$79,846.00
- Laird Noller Ford – F350 4x4 Pickup with Utility Bed - \$27,047
- Laird Noller Ford – F350 4x4 Pickup with snow plow package - \$22,479.00
- Total cost of all vehicles - \$258,254.60

Carried: 6-0

A copy of all bid recaps is made a part of these minutes.

Summer Capital Improvements Projects

A motion was made by Lisa Reece and seconded by Nancy Reed to approve projects on both Alternate A and Alternate B lists.

Carried: 6-0

A copy of the projects on both alternate lists is made a part of these minutes.

Handbook Policy Revisions

Mr. Bradbury reviewed all the recommended changes. A motion was made by Lisa Reece and seconded by Dave McClain to approve the recommended changes.

Carried: 6-0

Break

At 7:45 pm a motion was made by Stacy Hower and seconded by Lisa Reece to take a 5 minute break.

Carried: 6-0

The Board of Education returned to open meeting at 7:50 pm

End of Year Transfers

A motion was made by Dave McClain and seconded by Lisa Reece to authorize the superintendent to pay bills and make necessary transfers to close out the 2010-2011 fiscal year

Carried: 6-0

Revision of Elementary Title I Delivery System

Mrs. Wildeman explained the current Reading Recovery system, which the Title I teachers meet with 4-5 first graders each day. They have these students one-on-one for thirty minutes each day, for one semester. The proposal is that they would meet with small groups of students, instead of one-on-one. This would not be an approved Reading Recovery program, as it requires that the teacher meet one-on-one with students, but this will allow more students to benefit from the program. A motion was made by Lisa Reece and seconded by Nancy Reed to approve the proposed change and revisit this item next year at this time to evaluate the results.

Carried: 6-0

Jump Start for Identified Elementary School Students

A motion was made by Lisa Reece and seconded by Sherry Harris to authorize the Jump Start program for both Appanoose and Williamsburg Elementary. Each school will have one (1) certified staff for four (4) days per week for three (3) weeks during the end of July or first part of August. Pay will be \$90 per day. Must have at least five (5) students at each school.

Carried: 6-0

2011-2012 Employee Health Insurance

A motion was made by Stacy Hower and seconded by Nancy Reed to approve the Blue Cross Blue Shield contract for next year.

Carried: 6-0

A copy of the contract is made a part of these minutes.

Greenbush Energy Management Renewal

A motion was made by Lisa Reece and seconded by Nancy Reed to approve the management agreement.

Carried: 5-1 (Hower abstained - "no" vote)

A copy of the agreement if made a part of these minutes.

WFLC Enrollment Projections

Mr. Allen informed the board that the Learning Center had just been audited and there were no problems. There must be at least ten (10) students in attendance to maintain the Charter School status. The current projection for 2011-2012 is four (4) in-district students and four (4) out-of-district students with a few more current high school students who are eligible. A motion was made by Nancy Reed and seconded by Dave McClain for the Learning Center Charter School to remain open for the 2011-2012 school year.

Carried: 6-0

Resignation of BOE Member

A motion was made by Lisa Reece and seconded by Nancy Reed to accept the resignation of Janie Dillon and to authorize the Notice of Vacancy be published and the deadline for applications be June 3, 2011.

Carried: 6-0

Donations

A motion was made by Lisa Reece and seconded by Sherry Harris to accept the following donations:

- PRC - \$15,000 for improvements at the baseball/softball fields
- ARC – lights & ballast to be disposed of by administration
- ARC – gravel for driveway to the ball fields
- WRC – \$1,157 for gym floor cleaning and \$120 to be used in conjunction with the Franklin County Attorney's funding for the Burlington Rec. field trip
- Appanoose Preservation - \$2,500 to upgrade restrooms

Carried: 6-0

**Executive
Session**

A motion was made by Lisa Reece and seconded by Dave McClain at 10:00 pm to enter executive session for 10 minutes for the purpose of discussing non-elected personnel to protect the privacy interests of the individuals to be discussed and for the purpose of discussing negotiations to protect the public interest in negotiating a fair and equitable contract.

Carried: 6-0

The Board of Education returned to open meeting at 10:10 pm

A motion was made by Sherry Harris and seconded by Thayne Bush at 10:10 pm to re-enter executive session for 10 minutes for the purpose of discussing non-elected personnel to protect the privacy interests of the individuals to be discussed and for the purpose of discussing negotiations to protect the public interest in negotiating a fair and equitable contract.

Carried: 6-0

The Board of Education returned to open meeting at 10:20 pm

A motion was made by Dave McClain and seconded by Thayne Bush at 10:20 pm to re-enter executive session for 10 minutes for the purpose of discussing non-elected personnel to protect the privacy interests of the individuals to be discussed and for the purpose of discussing negotiations to protect the public interest in negotiating a fair and equitable contract.

Carried: 6-0

The Board of Education returned to open meeting at 10:30 pm

A motion was made by Thayne Bush and seconded by Dave McClain at 10:30 pm to re-enter executive session for 10 minutes for the purpose of discussing non-elected personnel to protect the privacy interests of the individuals to be discussed and for the purpose of discussing negotiations to protect the public interest in negotiating a fair and equitable contract.

Carried: 6-0

The Board of Education returned to open meeting at 10:40 pm

Employment Recommendations

A motion was made by Lisa Reece and seconded by Nancy Reed to accept the following employment recommendations:

Non-Renewal of Non-Tenured Teachers:

- Maggie Henry – AES – Teacher
- Jason Holliday – WFHS – Physics Teacher

Resignations:

- Linda Morgan – AES - Custodian
- Mary Lou Brwon – District – Bus Driver
- Tara Huggard – WFMS – Asst. VB Coach

Employment:

- Shelly Welch – WFHS – Summer Dr. Education
- Rick Calvert – WFHS – Custodian
- Linda Watts – AES – Custodian

All supplementals as listed

Failed: 3-3 (Bush, Hower, McClain “no” votes)

A motion was made by Sherry Harris and seconded by Nancy Reed to accept the following **resignations**:

- Linda Morgan – AES - Custodian
- Mary Lou Brwon – District – Bus Driver
- Tara Huggard – WFMS – Asst. VB Coach

Carried: 6-0

A motion was made by Nancy Reed and seconded by Thayne Bush to accept the following **non-renewal of non-tenured teachers**:

- Maggie Henry – AES – Teacher
- Jason Holliday – WFHS – Physics Teacher

Carried: 6-0

A motion was made by Dave McClain and seconded by Stacy Hower to accept the following **employment recommendations**:

- Shelly Welch – WFHS – Summer Dr. Education
- Rick Calvert – WFHS – Custodian
- Linda Watts – AES – Custodian

Carried: 6-0

Employment Recommendations cont.

A motion was made by Lisa Reece and seconded by Nancy Reed to approve the **middle school supplemental list**.

Carried: 6-0

A motion was made by Lisa Reece and seconded by Nancy Reed to approve the **high school supplemental list on page 126**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Dave McClain to approve all **high school volleyball coaches**.

Carried: 5-1 (Hower abstained – “no” vote)

A motion was made by Nancy Reed and seconded by Sherry Harris to approve all **high school football coaches**.

Carried: 4-2 (Bush, McClain – “no” votes)

A motion was made by Nancy Reed and seconded by Lisa Reece to approve the **high school cross country coach**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Lisa Reece to approve all **high school boys basketball coaches**.

Carried: 4-2 (Bush, McClain – “no” votes)

A motion was made by Nancy Reed and seconded by Sherry Harris to approve all **high school girls basketball coaches**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Lisa Reece to approve all **high school golf coaches**.

Carried: 6-0

A motion was made by Lisa Reece and seconded by Sherry Harris to approve the **high school power lifting coach**.

Failed: 3-3 (Bush, Hower, McClain “no votes)

Employment Recommendations cont.

A motion was made by Nancy Reed and seconded by Lisa Reece to approve all **high school track coaches**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Lisa Reece to approve all **high school softball coaches**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Lisa Reece to approve the **high school cheer and dance coaches and athletic director**.

Carried: 6-0

A motion was made by Nancy Reed and seconded by Sherry Harris to approve the **high school power lifting coach**.

Carried: 5-1 (McClain "no vote")

A list of all supplementals is made a part of these minutes.

Negotiations

A motion was made by Lisa Reece and seconded by Stacy Hower to appoint **Thayne Bush** and **Sherry Harris** to the negotiation team.

Carried: 6-0

Adjournment

A motion was made by Lisa Reece and seconded by Stacy Hower to adjourn the meeting at 10:55 pm.

Carried: 6-0

Teresa Hawkins, Clerk

Thayne Bush, Vice President

Opening of Bids
For

Buses

May 5, 2011

Bids were opened at 10:00 am.

Those present: Deputy Board Clerk Cherree Keeton, Transportation Director Richard Adler, and Glenn Schuler of Midwest Bus Sales

Bids were received from the following companies: Allied Bus Sales, Inc., Kansas Truck and Midwest Bus Sales

Allied Bus Sales, Inc.

77-Passenger	2012 IHC Bus	\$77,676.10 without luggage
		\$79,051.00 with luggage

Kansas Truck

77-Passenger	2012 Bluebird Bus	\$95,126.00 without luggage
		\$98,544.00 with luggage

Midwest Bus Sales

71-Passenger	2012 Thomas Freightliner Bus	\$78,245.00 without luggage
77-Passenger	2012 Thomas Freightliner Bus	\$78,137.00 without luggage
		\$79,846.00 with luggage

Lowest Bidder: Allied Bus Information will be taken to the Board of Education for approval on May 9, 2011.

Meeting adjourned at 10:10 am.

Opening of Bids
For

4x4 Pickup

Date: May 4, 2011

Bids were opened at 10:00 am.

Those present: Board Clerk Teresa Hawkins and Transportation Director Richard Adler

Bids were received from the following companies:

Ed Bozarth – Topeka
Briggs – Topeka

Beckman - Garnett
Laird Noller - Lawrence

Company #1: Ed Bozarth - Topeka

Description: Chevrolet Bid: \$27,193.00

Company #2: Briggs - Topeka

Description: Dodge Bid: \$47,174.00

Company #3: Beckman- Garnett

Description: Chevrolet Bid: \$32,667.46

Description: Ford Bid: \$32,811.84

Company #4: Laird Noller - Lawrence

Description: Ford Bid: \$22,479.00

Lowest Bidder: Laird Noller Information to be taken to the Board of Education for approval on May 9, 2011.

Meeting adjourned at 10:15 am.

Opening of Bids
For

Pickup with Utility Bed

Date: May 4, 2011

Bids were opened at 10:00 am.

Those present: Board Clerk Teresa Hawkins and Transportation Director Richard Adler

Bids were received from the following companies:

Ed Bozarth – Topeka
Briggs – Topeka

Laird Noller - Lawrence

Company #1: Ed Bozarth - Topeka

Description: Chevrolet

Bid: \$30,973.00

Company #2: Briggs - Topeka

Description: Dodge

Bid: \$50,254.00

Company #3: Laird Noller - Lawrence

Description: Ford

Bid: \$27,047.00

Lowest Bidder: Laird Noller Information to be taken to the Board of Education for approval on May 9, 2011.

Meeting adjourned at 10:15 am.

Opening of Bids
For

Two (2) 8 passenger Vans

Date: May 4, 2011

Bids were opened at 10:00 am.

Those present: Board Clerk Teresa Hawkins and Transportation Director Richard Adler

Bids were received from the following companies:

Crown Toyota - Lawrence
Briggs - Topeka
Beckman - Garnett

Laird Noller - Lawrence
Ed Bozarth - Topeka

Company #1: Crown Toyota - Lawrence

Description: Toyota

Bid: \$28,214.00 - each

\$56,428.00 - for both

Company #2: Briggs - Topeka

Description: Dodge

Bid: \$28,899.00 - each

Company #3: Beckman- Garnett

Description: Chevrolet

Bid: \$25,372.80 - each

Company #4: Laird Noller - Lawrence

Description: Ford

Bid: \$20,719.00 - each

Company #1: Ed Bozarth - Topeka

Description: Chevrolet

Bid: \$23,848.00 - each

\$47,696.00 - for both

Lowest Bidder: Laird Noller Information to be taken to the Board of Education for approval on May 9, 2011.

Meeting adjourned at 10:15 am.

2011 Capital Outlay Summer Projects Revised Plan

Alternate A

	WES	WFHS	WFHS-N	WFMS	LC	AES
Primes Clock System	\$9,200	\$6,000				\$7,000
Refinish Gym Floor	\$1,157	\$858	\$1,642			\$1,476
Repair Gym Floor		\$14,350				\$15,300
Replace RR Faucets						\$1,360
Replace Shower Heads			\$8,480			
One set of Exhaust Fans			\$250			
Replace Gravel/AB3		\$500	\$1,500			
Install ABA bars in RR		\$450				
Exterior Lights	\$1,500					\$800
Sump Pump				\$800		
Replace doors	\$1,100					
Repairs door, floor					\$2,600	
Ball Field Repairs		\$28,840 (\$13,840 actual)				
Freezer/Cooler		\$59,393				
Maintenance Equip		\$10,000				
Total	\$12,957	\$105,391	\$11,872	\$800	\$2,600	\$25,936

Total \$159,556

Alternate B

	WES	WFHS	WFHS-N	WFMS	LC	AES
Tile/Carpet	\$2,400			\$1,940		\$2,806
KG Restroom						\$250
Concrete Work	\$5,200			\$2,200		
Set of Gym Lockers			\$6,393			
Interior Gym Ceiling		\$7,100				
Total	\$7,600	\$7,100	\$6,393	\$4,140		\$3,056

Total \$28,289

Grand Total \$187,845

GUR SUPPLEMENT

MASTER GROUP #: 3000061 - OPTION KE4
 GROUP NAME: WEST FRANKLIN DISTRICT 287

EFFECTIVE: 10/01/2011

CURRENT RATES

BLUE CROSS	<u>EMP</u>	<u>E/CH</u>	<u>E/SP</u>	<u>E/DEPS</u>	<u>MER</u>
BLUE SHIELD	212.82	417.16	456.56	656.26	83.16
DRUGS	226.11	444.09	486.13	699.17	84.99
TOTAL	37.61	73.80	80.86	116.75	131.06
	476.54	935.05	1023.55	1,472.18	299.21

OPTION 1

RENEWAL RATES

RATE
 ADJUSTMENT
 FACTOR

HEALTH					
AFFORDABLE \$500 DED, \$1000/3000 COINS, \$25 OVC, UNL LIFETIME MAX	435.99	857.17	937.36	1349.54	1.080
DEPENDENTS TO AGE 26		0.00		0.00	
UTILIZATION MANAGEMENT SERVICES	0.91	0.91	0.91	0.91	
BLUE CHOICE					
PHYS MED/REHAB BENEFITS RIDER					
\$50 EMERGENCY ROOM COPAY AFFORDABLE ACCIDENTS					
PRIVATE DUTY NURSING, HOME HEALTH, HOSPICE RIDER	0.29	0.58	0.62	0.91	
OB BENE AVAIL ALL FEMALES					
TOTAL HEALTH	<u>437.19</u>	<u>858.66</u>	<u>938.89</u>	<u>1351.36</u>	

DRUGS

BLUERX DIRECT \$100/300 DED, 50/50 COINS.	37.19	72.97	79.96	115.45	1.204
DEPENDENTS TO AGE 26					
TOTAL DRUG	<u>37.19</u>	<u>72.97</u>	<u>79.96</u>	<u>115.45</u>	

GRAND TOTAL	474.38	931.63	1018.85	1466.81	
TOTAL RATE ADJUSTMENTS	-2.16	-3.42	-4.70	-5.37	
PERCENTAGE INCREASE/DECREASE	-0.5%	-0.4%	-0.5%	-0.4%	

SIGNED BY:



DATE SIGNED: 5-9-11

EFFECTIVE DATE: 10-1-11

GUR SUPPLEMENT

MASTER GROUP #: 3000061 - OPTION KE4
 GROUP NAME: WEST FRANKLIN DISTRICT 287

EFFECTIVE: 10/01/2011

CURRENT RATES

	EMP	E/CH	E/SP	E/DEPS	MER
BLUE CROSS	195.05	379.93	418.36	597.65	70.01
BLUE SHIELD	208.44	406.88	448.13	640.59	75.75
DRUGS	37.61	73.80	80.86	116.75	131.06
TOTAL	441.10	860.61	947.35	1,354.99	276.82

RENEWAL RATES

OPTION 2

	EMP	E/CH	E/SP	E/DEPS	MER	RATE	ADJUSTMENT FACTOR
HEALTH							
AFFORDABLE \$1,000 DED, \$1000/3000 COINS, \$25 OVC, UNL LIFETIME MAX	400.99	783.56	862.13	1233.63	1.080		
DEPENDENTS TO AGE 26		0.00		0.00			
UTILIZATION MANAGEMENT SERVICES	0.91	0.91	0.91	0.91			
BLUE CHOICE							
PHYS MED/REHAB BENEFITS RIDER							
\$50 EMERGENCY ROOM COPAY AFFORDABLE ACCIDENTS							
PRIVATE DUTY NURSING, HOME HEALTH, HOSPICE RIDER	0.29	0.58	0.62	0.91			
OB BENE AVAIL ALL FEMALES							
TOTAL HEALTH	402.19	785.05	863.66	1235.45			

DRUGS

BLUERX DIRECT \$100/300 DED. 50/50 COINS.	37.19	72.97	79.96	115.45	1.204
DEPENDENTS TO AGE 26					
TOTAL DRUG	37.19	72.97	79.96	115.45	

GRAND TOTAL	439.38	858.02	943.62	1350.90	
TOTAL RATE ADJUSTMENTS	-1.72	-2.59	-3.73	-4.09	
PERCENTAGE INCREASE/DECREASE	-0.4%	-0.3%	-0.4%	-0.3%	

SIGNED BY:



DATE SIGNED: 5-9-11

EFFECTIVE DATE: 10-1-11

GUR SUPPLEMENT

MASTER GROUP #: 3000061 - OPTION KE4
 GROUP NAME: WEST FRANKLIN DISTRICT 287

EFFECTIVE: 10/01/2011

CURRENT RATES

	EMP	E/CH	E/SP	E/DEPS	MER
BLUE CROSS	168.79	327.66	361.88	515.36	62.02
BLUE SHIELD	182.25	354.66	391.84	558.38	70.30
DRUGS	37.61	73.80	80.86	116.75	131.06
TOTAL	388.65	756.12	834.58	1,190.49	263.38

OPTION 3

RENEWAL RATES


		RATE	ADJUSTMENT FACTOR
HEALTH			
AFFORDABLE \$2,000 DED. \$1000/3000 COINS, \$25 OVC, UNL LIFETIME MAX	351.66	684.34	1077.43 1.080
DEPENDENTS TO AGE 26		0.00	0.00
UTILIZATION MANAGEMENT SERVICES	0.91	0.91	0.91
BLUE CHOICE			
PHYS MED/REHAB BENEFITS RIDER			
\$50 EMERGENCY ROOM COPAY AFFORDABLE ACCIDENTS			
PRIVATE DUTY NURSING, HOME HEALTH, HOSPICE RIDER	0.29	0.58	0.91
OB BENE AVAIL ALL FEMALES			
TOTAL HEALTH	352.86	685.83	1079.25

DRUGS

BLUERX DIRECT \$100/300 DED. 50/50 COINS.	37.19	72.97	79.96	115.45	1.204
DEPENDENTS TO AGE 26					
TOTAL DRUG	37.19	72.97	79.96	115.45	

GRAND TOTAL

TOTAL RATE ADJUSTMENTS	390.05	758.80	837.55	1194.70	
PERCENTAGE INCREASE/DECREASE	1.40	2.68	2.97	4.21	+0.4%
	+0.4%	+0.4%	+0.4%	+0.4%	+0.4%

SIGNED BY: 

DATE SIGNED: 5-9-11

EFFECTIVE DATE: 10-1-11



Southwest Kansas Education Service Center • PO Box 189 • 947 W. 47 Highway • Girard, Kansas 66743 • P: 620-724-6281 • F: 620-724-6284 • www.greenbush.org

Greenbush Energy Group Participation Agreement & Hedging Authorization 2011-2012

Our district agrees to participate in the Greenbush Energy Group to acquire natural gas. The costs associated with this program are as follows:

Participation fee: \$400 annually per District, provides for training district personnel, bid quotes from qualified vendors, purchasing recommendation, initial savings analysis, and the establishment of account services. Fee cannot be prorated.

Service cost fee: Three cents (\$0.03) per Mcf per year based on previous year's usage. Charges cover the following services: email updates, market analysis, strategic buying, legislative and regulatory activity updates, invoices reconciliation from, and contract oversight. Fees are prorated based on your start date (i.e. December 2010 start = December 2010 - June 2011 usage). Natural Gas product supplier will provide start dates.

The above fees will be billed separately by Greenbush.

Please mark one of the following:

I authorize the Greenbush Energy Group to make a decision on my behalf, for the 2011-2012 school year, to move from an index-based price to a fixed price under the existing price agreement with Asgard Energy LLC. In addition the Greenbush Energy Group may determine the month(s) and percentage of historic usage volumes for which said fixed price(s) are to be in effect. This authorization allows Greenbush Energy Group to act on my behalf with Asgard Energy LLC for the length of my current supply contract, and includes any extensions.

Our district will contact Asgard Energy LLC directly to lock in our 2011-2012 natural gas prices.

[Signature] Board Vice President
(Authorized Signature) (Title)

5-9-11
(Date)

West Franklin USD 287
(USD, School, Address)

510 E. Franklin

Parsons KS 67607

Dalson Bradbury 785-516-3396 785-516-8325 bradburud@usd287.org
(District contact) (Phone number) (Fax number) (E-mail address)

Richard Adler 785-516-3396 785-516-8325 adler@usd287.org
(District contact) (Phone number) (Fax number) (E-mail address)

Please complete and return to Cinda Holmes, Southeast Kansas Education Service Center, P.O. Box 189, Girard KS. 66743, or fax 620/724-6284.

SUPPLEMENTAL CONTRACT LIST

SCHOOL YEAR: 11/12

Middle School Activities

POSITION

STAFF MEMBER

APPROVED

Head Volleyball

Susan Zentz

Asst. Volleyball

Kande Lowe

Asst. Volleyball

Head Football

James Spencer

Asst. Football

Brandon Parks

Asst. Football

Head Boys Basketball

Rob Conway

Asst. Boys Basketball

Trisha Rogers

Asst. Boys Basketball

Head Girls Basketball

Jeff Smith

Asst. Girls Basketball

Kande Lowe

Asst. Girls Basketball

Head Boys Track Coach

Shawn Walters

Head Girls Track Coach

Virginia Cook

Asst. Track Coach

Trish Rogers

Asst. Track Coach

Phyllis Cunningham

Athletic Director

Kris Hassler

Admin. Assistant

Quiz Bowl

Greg Butler

KAYS

Trish Rogers

STUCO

Brandon Parks

Math Bee

Phyllis Cunningham

Spelling Bee

Elizabeth Giffin

Middle School Vocal

Nathan Craft

AM Duty

Virginia Cook

Jeanette Wood

PM Duty

Elizabeth Giffin

Building Webmaster

Susan Zentz

Mentor Teachers

None

Full Schedule	None					
PDC Chairperson						

SUPPLEMENTAL CONTRACT LIST**SCHOOL YEAR: 11/12****High School Athletics****POSITION****STAFF MEMBER****APPROVED****Head Volleyball**

Angie Corwine

Asst. Volleyball

Angelle Higbie

Asst. Volleyball**Head Football**

Chuck Lee

Asst. Football

Shawn Walters

Asst. Football

Leon Wildeman

Asst. Football

Alan Cunningham

Asst. Football

Will not be filled

Head Cross Country Coach

Jerald Johnson

Head Boys Basketball

James Spencer

Asst. Boys Basketball

Clayton Evans

Asst. Boys Basketball**Head Girls Basketball**

Kyle Conley

Asst. Girls Basketball

Jerald Johnson

Head Girls Golf Coach

Pat McGonigle

Head Boys Golf Coach

Kris Hassler

Assistant Golf Coach

Will not be filled

Power Lifting Coach

Chuck Lee

Head Boys/Girls Track Coach

Susan Zentz

Asst. Track Coach

Tyler Cordts

Asst. Track Coach

Terry Tinich

Head Baseball Coach**Asst. Baseball Coach****Head Softball Coach**

Kande Lowe

Asst. Softball Coach

Tom Harmon

Cheerleader Sponsor

Tara Huggard

Dance Team

Susan Zentz

Athletic Director

Kris Hassler

SUPPLEMENTAL CONTRACT LIST

SCHOOL YEAR: 10/11

High School Other Activities

POSITION

STAFF MEMBER

Junior Class Sponsors

Kaci Gull

Michele Miller

Senior Class Sponsors

Betty Greer

Tyler Cordts

Play

Betty Greer

FBLA

Connie Wadkins

Asst. FBLA

Will not be filled

FCCLA

Merrita Combs

Asst. FCCLA

Will not be filled

FFA

Angelle Higbie

Asst. FFA

Will not be filled

NHS

Connie Hoyt

Scholar's Bowl

STUCO

Rob Conway

Newspaper

Roger Sims

Yearbook

Roger Sims

Forensics

Roger Sims

Building Webmaster

Susan Zentz

High School Band

Nathan Craft

High School Choir

Nathan Craft

Full Schedule:

No full schedules

Mentor Teacher(s)

No mentor teachers

PM Duty

No duty supervision

PM Duty

High School Other Activities Cont.					
Extended Contracts	Connie Hoyt (20 days)				
Extended Contracts					
PDC Chairperson					